



VOTRE LIEN AVEC CE QUI COMPTE — CONNECTS YOU TO WHAT MATTERS

07/06/2018

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### **RESEARCH AREAS**

#### **Organizational Behaviour**

Teamwork and interprofessional collaboration; Implementation and change management projects

### **TEACHING INTERESTS**

Teamwork; Selection

### **DEGREES**

<b>Degree</b>	<b>Institution</b>	<b>Discipline</b>	<b>Year</b>
Ph.D.	Université de Montréal, Montréal, Canada	Psychology	2002
M.Sc.	Université de Montréal, Montréal, Canada	Psychology	1995
B.Sc.	Université de Montréal, Montréal, Canada	Psychology	1992
B.A.	Université de Montréal, Montréal, Canada	Arts & Sciences	1990

### **EMPLOYMENT**

<b>From</b>	<b>To</b>	<b>Employer</b>	<b>Position</b>
2013	present	Telfer School of Management, University of Ottawa	Associate Professor
2007	present	RogareVox Inc.	Founder & President
2009	2013	Université de Montréal	Associate Professor
2003	2009	Université de Montréal	Assistant Professor
1994	1997	Activités de Recherche en Psychologie Enr	Founder & President

## HONOURS AND AWARDS

<b>From</b>	<b>To</b>	<b>Organization</b>	<b>Title</b>
2018	present	McGill University	Adjunct professor
2017	present	IESEG School of Management	Visiting Professor
2017	2017	Institut du Savoir Montfort	Chaire de recherche Montfort sur l'organisation des services de santé/Montfort Research Chair in Organization of Health Services
2016	2016	University of Ottawa	Innovative Use of Educational Technology Excellence Awards 2016 – 3rd place
2016	2016	Canadian Society of Industrial and Organizational Psychology	Joan Finegan Award for Service to CSIOP
2015	2015	Telfer School of Management	Telfer Award of Excellence in recognition of a professor who exhibits excellence and leadership in teaching, research, and service
2013	present	Institut du savoir Montfort	Researcher
2013	2013	Institut de recherche en santé publique de l'Université de Montréal (IRSPUM)	Affiliate Researcher

<b>From</b>	<b>To</b>	<b>Organization</b>	<b>Title</b>
2012	2012	Administrative Sciences Association of Canada (Organizational Behaviour section)	Honorable mention for the paper - Informational role self-efficacy: A validation in interprofessional collaboration contexts involving service and project teams
2011	2011	International Research Network on Organizing by Projects (IRNOP)	Top Ten Paper: Teamwork in integrated design projects: Understanding the effects of trust, conflict, and collaboration on performance
2010	present	ESG-UQAM	Affiliate Researcher at the Project Management Research Chair
2007	2007	Québec Ministry of Education	Prize of the Ministry of Education for Online Teaching
2006	2006	Commission de la fonction publique du Québec	Exceptional Contribution
2005	2005	Commission de la fonction publique du Québec	Certification
2004	2004	Centre d'Étude et de Formation en Éducation Supérieure	G-PAC project: Managing Collaborative Learning Projects
1999	1999	Public Service Commission of Canada	Exemplary contribution for 360-degree Feedback

### **SCHOLARLY AND PROFESSIONAL ACADEMIC ACTIVITIES**

<b>From</b>	<b>To</b>	<b>Activity</b>
2017	2018	Course coordinator for MBA5532 Human Resources Management
2016	2018	Chief Pedagogical Innovation, Telfer School of Management
2015	2017	Member of the Undergraduate Fraud Committee
2014	present	Course coordinator for ADM3333 & ADM3733

<b>From</b>	<b>To</b>	<b>Activity</b>
2014	2017	Coach, Jeux du Commerce (HR Team)
2014	2016	Academic Lead, Masters of Business in Complex Project Leadership
2014	2016	Member of School Council, Telfer School of Management
2014	2016	Member of the Research Committee, Telfer School of Management
2014	2015	Editor, HR and Team Division, Project Management Journal
2013	present	Researcher, Savoir Montfort
2013	2014	Course coordinator for ADM2737
2011	present	Affiliate Researcher, Institut de recherche en santé publique de l'Université de Montréal (IRSPUM)
2010	present	Affiliate Researcher, Project Management Research Chair at ESG-UQAM
2008	2009	Affiliate Researcher, Centre for the Study and Training in Higher Education (CEFES)

### **GRADUATE COURSES TAUGHT**

Consultation en gestion 2014  
 Fundamentals of Human Resources Management 2018  
 Fundamentals of Organizational Behaviour 2017  
 Gestion des ressources humaines 2015, 2014  
 Gestion du changement 2016, 2015, 2014  
 Organisational Behaviour of Project Teams and Team Systems 2018, 2017  
 Séminaire en gestion I 2018

### **OUTSIDE GRADUATE COURSES TAUGHT**

Evidence-based Management of Team Dynamics HRMMA 2018, 2017  
 Management Skills and Organisational Behavior MBA0536 2015, 2014

### **UNDERGRADUATE COURSES TAUGHT**

Dotation des organisations 2018, 2017, 2016, 2014, 2013  
 Gestion des ressources humaines 2017, 2016, 2014, 2013  
 Staffing Organizations 2017

**GRADUATE SUPERVISIONS**

	Completed			In progress		
	S	CO-S	M	S	CO-S	M
Post-Doctoral	0	0	0	1	0	0
PHD Thesis	8	1	0	2	0	0
Master's Thesis	2	5	0	1	0	0
Master's Project	0	0	0	0	1	0

S=Supervisor; CO-S=Co-Supervisor; M=Supervisory Committee Member

**Theses/Projects Supervised**

From	To	Description
2018		Aijie Li, MSc , Management, Work and Job Satisfaction, Supervisor
2018		Katrine Sauvé-Schenk, Post-Doctoral (Postdoctoral), , Health Service Research, Supervisor
2017	2017	Carolyne Mondoux, MSc , Health Management, Testing a New Model of Care: One Simulation at a Time, Supervisor, Academic field
2017		Mariam Mohamed Ahmed Magdy Hussein, PhD Thesis (PhD Thesis), Management, Stigmatization in health services teams, Supervisor
2016	2017	Monika Jasinska , Master of Science in Health Systems (MSc HS) (Master's Project), Health Systems, Small Project Management Practices in Canadian Healthcare Settings, Co-Supervisor, University of Ottawa, with Muriel Mignerat
2016		Xinxin Zhang , Master of Science in Health Systems (MSc HS) (Master's Thesis), Health Systems, Project Teams, Supervisor
2009	2017	Isabelle Tremblay , Doctor of Philosophy in Psychology (PhD Thesis), Psychology, Identity and identification at work, Supervisor, Université de Montréal
2016	2017	Mahshid Gharibpoor , PhD (Internship), , Strategic Human Resource Management, Supervisor, Ferdowsi University of Mashhad, Iran
2014	2017	Robin Lewis-Hebert , Master of Science in Health Systems (MSc HS)

<b>From</b>	<b>To</b>	<b>Description</b>
		(Master's Thesis), Health Systems, Initiation of In-hospital CPR: An Examination of Nursing Behaviour within their Scope of Practice, Co-Supervisor, University of Ottawa
2011	2013	David Paradis, Doctor of Philosophy in Psychology (Master's Thesis), Psychology, Performance and work motivation: A cyclical dynamic?, Supervisor, Université de Montréal
2010	2014	Isabelle Gauthier, Doctor of Philosophy in Psychology (Master's Thesis), Psychology, Selection of specialists in medicine, Co-Supervisor, Université de Montréal
2010	2014	Jean-Nicholas Dubé, Doctor of Philosophy in Psychology (Master's Thesis), Psychology, Interprofessional collaboration in intensive care unit professionals, Co-Supervisor, Université de Montréal, Faculté de médecine
2010	2012	Claire Dumouchel, Doctor of Philosophy in Psychology (Master's Thesis), Psychology, The effect of goal orientation on conflict and academic performance of college students involved in an educational project , Supervisor, Université de Montréal
2009	2014	François-Xavier Rabbat, Doctor of Philosophy in Psychology (PhD Thesis), Psychology, De la diversité des équipes: étude du rôle des vecteurs de failles sur la performance, Supervisor, Université de Montréal
2008	2013	Geneviève Beaulieu, Doctor of Philosophy in Psychology (PhD Thesis), Psychology, Developing support for employees' psychological needs: Assessment of affective, behavioural and motivational effects of managerial training, Supervisor, Université de Montréal
2008	2012	Simon Grenier, Doctor of Philosophy in Psychology (PhD Thesis), Psychology, From individual to team regulation: Theoretical and empirical integration of self-determination theory in work teams , Supervisor, Université de Montréal
2007	2012	Hélène Essiembre, Doctor of Philosophy in Psychology (PhD Thesis), Psychology, Complex collaborations: Theoretical model and preliminary empirical verification in inter-organizational and interdisciplinary project contexts , Supervisor, Université de Montréal
2006	2013	Caroline Lacasse, Doctor of Philosophy in Psychology (PhD Thesis), Psychology, Working in geographically distributed project mode: Measuring skills, collaboration and individual performance according to the degree of virtualness, Supervisor, Université de Montréal

<b>From</b>	<b>To</b>	<b>Description</b>
2006	2009	Lucie Houle, Doctor of Philosophy in Psychology (PhD Thesis), Psychology, Concilier le travail et la famille dans un monde en changement : l'importance du temps, du sexe et de l'efficacité personnelle, Supervisor, Université de Montréal
2005	2006	Kim Claude Demers, Doctor of Philosophy in Psychology , Psychology, Collaborative work: Impact of technology on communication in distributed teams , Supervisor, Université de Montréal
2004	2012	Karine Savaria, Doctor of Philosophy in Psychology (PhD Thesis), Psychology, Self-esteem and cognitive appropriation of feedback in the context of evaluating potential: The role of the valence and source influence , Supervisor, Université de Montréal
2004	2010	Ève-Marie Poulin, Doctor of Philosophy in Psychology (PhD Thesis), Psychology, Investigators' cognitive abilities and personality traits as predictors of performance during interrogation with suspects , Co-Supervisor, Université du Québec à Trois-Rivières
2004	2007	Daniel Desgens, Master of Science (Master's Thesis), Information Studies, The main "softskills" required of a program manager , Co-Supervisor, Université de Montréal
2003	2012	Geneviève Leblanc, Doctor of Philosophy in Psychology (PhD Thesis), Psychology, Do motivated individuals perform better? : Examining the relationship between the quantity and quality of work motivation and individual performance at work , Supervisor, Université de Montréal
2003	2006	Nadia Salvati, Doctor of Philosophy in Psychology (Master's Thesis), Psychology, Rapport de mémoire de maîtrise, Co-Supervisor, Université de Montréal, Master's Report

## EXTERNAL RESEARCH GRANTS

<b>From - To</b>	<b>Source</b>	<b>Title</b>	<b>*</b>	<b>**</b>	<b>Amount</b>
2018 - 2022	SSHRC	Validation d'un outil d'auto-évaluation et d'un cahier de pratiques novatrices pour soutenir l'offre active et l'intégration des services destinés aux aînés des communautés	R	C	\$199997

<b>From - To</b>	<b>Source</b>	<b>Title</b>	<b>*</b>	<b>**</b>	<b>Amount</b>
		linguistiques officielles en situation minoritaire (CLOSM) (Co-PI)			
2018 - 2021	Fonds de recherche du Québec - Santé (FRQS)	Implantation des meilleures pratiques de gestion de la douleur à l'unité des soins intensifs de traumatologie : un travail d'équipe (PI)	R	C	\$160000
2017 - 2022	Institut du Savoir Montfort	Research Chair (PI)	R	F	\$250000
2016 - 2019	Institut du Savoir Montfort	Co-construction pour l'optimisation du processus de bilan comparatif de médicaments : une recherche collaborative sur une formation axée sur la reconnaissance des besoins et contributions des partenaires (PI) (PI)	R	F	\$80000
2015 - 2020	Foreign Affairs, Trade and Development Canada; International Development Research Center; Global Health Research Initiative; Canadian Institutes of Health Research	Results-Based Financing and Equity in Maternal and Child Health in Mali and Burkina Faso (The effects of the RBF on motivation and teamwork) (Co-PI)	R	C	\$1000000
2014 - 2016	McGill University Health Centre	Project Management and Trans-Professional Collaboration Training (PI)	R	O	\$10000
2014 - 2015	Institut de recherche de l'Hôpital Montfort	Project Management Training in Hospital Settings: Towards a Trans-Professional Change (PI)	R	O	\$14788
2013 - 2014	Center for Interdisciplinary Research for Greater Montreal	Validation écologique d'une tâche objective mesurant les comportements inappropriés socialement	R	F	\$11080



<b>From - To</b>	<b>Source</b>	<b>Title</b>	<b>*</b>	<b>**</b>	<b>Amount</b>
		suite à un traumatisme cranio-cérébral: Social Responding Task-2 (Co-PI)			
2012 - 2016	FRQSC	Transfer of knowledge from social science research: strategies, processes, and effects (Co- PI)	R	C	\$650000
2012 - 2015	CHRI	Research and community interventions for equitable health in Burkina Faso (Co-PI)	R	C	\$1250000
2011 - 2014	CHRI	Health promotion Labs as a professional and organizational development instrument : A case study (Co-PI)	R	C	\$345000
2011 - 2014	FRQSC	Assessment of the mental health care reform: Integration and performance of clinical teams (Co-PI)	R	C	\$715000
2011 - 2013	Health Canada	Health Partners (Co-PI)	R	G	\$250000
2010 - 2013	SSHRC	Testing demand-control theory in project environments using a multilevel longitudinal design (PI)	R	C	\$62800
2010 - 2012	PMI	Can collaborative skills help health care project teams attenuate the impact of stress? (PI)	R	O	\$50000
2009 - 2014	SSHRC	Life trajectories, addictive trajectories, and service trajectories: Understand to act (Co-PI)	R	C	\$100000
2004 - 2006	FRQSC	Elaboration of a multi- source conceptual framework of individual and team performance (PI)	R	C	\$38936

<b>From - To</b>	<b>Source</b>	<b>Title</b>	<b>*</b>	<b>**</b>	<b>Amount</b>
2004 - 2005	Performance Assessment Network	Web Assessments (PI)	R	O	\$7000
2004 - 2005	Fonds de développement pédagogique du Centre d'études et de formation en enseignement supérieur	G-PAC : Gestion de projets d'apprentissages collaboratifs (PI)	P	O	\$10000
2003 - 2004	SSHRC	Multi-source assessment instrument for project managers (PI)	R	C	\$4000

\* Purpose = C : Contract (R and D), E : Equipment Grant, R : Research Grant, T : Travel Grant, S : Support Award, P: Pedagogical Grant, O: Other, U : Unknown

\*\* Type = C : Granting councils, G : Government, F : Foundations, I : UO Internal Funding, O : Other, U : Unknown

### INTERNAL RESEARCH GRANTS

<b>From - To</b>	<b>Source</b>	<b>Title</b>	<b>*</b>	<b>**</b>	<b>Amount</b>
2016 - 2018	University of Ottawa	Managing Scientific Research Projects and Programs: A Research Proposal (PI)	R	I	\$37500
2014 - 2017	School of Management Research Fund (SMRF)	Project Leadership and Teamwork in High Power Distance Matrix Structures: The Case of African Science Projects (PI)	R	I	\$6000
2013 - 2015	Telfer School of Management Research Fund (SMRF)	Is It Best to Have It All: Cognitive, Emotional and Behavioral Consequences of Conflicting Expert Advice on Decision Makers (Collaborator)	R	I	\$16000
2013 - 2015	Telfer School of Management Cluster Program, University of Ottawa	Executive Presence: In Search of an Elusive Leadership Trait (Co-PI)	R	I	\$20000

\* Purpose = C : Contract (R and D), E : Equipment Grant, R : Research Grant, T : Travel Grant, S : Support Award, P: Pedagogical Grant, O: Other, U : Unknown

\*\* Type = C : Granting councils, G : Government, F : Foundations, I : UO Internal Funding, O : Other, U : Unknown

## PROFESSIONAL DEVELOPMENT

Year	Description
2018	Writing retreat, (June 4-8)
2017	Writing retreat, (June 5-9)
2015	Academic Leader Orientation (September 4)
2015	Glenn Rowe's Workshop on Teaching using the case method (May 11-12)
2013	Andrew Hayes' workshop on Mediation, Moderation and Conditional Process Analysis, Concordia University (March 21-22)
2010	Hierarchical Linear Modeling data structures and analyses. Steve Raudenbush, University of Chicago and Tony Bryk, Carnegie Foundation. Scientific Software International. Booth School of Business, (September 14-16, Chicago)
2009	An Introduction to Structural Equation Modeling : Basic Concepts and Applications. Barbara M. Byrne, PhD. American Psychological Association Education Directorate (August 6, Toronto)
2009	Statistical Modelling of Complex Hierarchical Data using HLM. J. Douglas Williams, PhD, University of New Brunswick (October 7-9, Fredericton)
2009	Testing Basic Structural Equation Models: Detailed Overview and Hands-On Application. Barbara M. Byrne, PhD. American Psychological Association Education Directorate (August 7)
2009	Writing on Projects. Health Canada (November 16, Montréal)

## PUBLICATIONS

### LIFETIME SUMMARY

BOOKS AUTHORED/EDITED	3
CHAPTERS IN BOOKS	10
ENCYCLOPEDIA ENTRIES	0
PAPERS IN REFEREED JOURNALS	38

EDITORIALS IN REFEREED JOURNALS	0
PAPERS IN CONFERENCE PROCEEDINGS	0
MAJOR INVITED CONTRIBUTIONS/TECHNICAL REPORTS	8
ABSTRACTS AND/OR PAPERS READ	60
SPEAKING ENGAGEMENTS	9
WORKING PAPERS	0
OTHER PUBLICATIONS	12

### Books Authored

Chiocchio, F., Lebel, P., Therriault, P.Y., Boucher, A., Hass, C., Rabbat, F.X., Bouchard, J., 2012 Stress and Performance in Health Care Project Teams. Project Management Institute, Project Management Institute, 151, Newton Square, PA.

### Books Edited

Chiocchio, F., Kelloway, E.K., Hobbs, B. (Eds.), 2015  
The Psychology and Management of Project Teams, Oxford University Press, New York, 552

Klimoski, R., Dugan, B., Messikomer, C., Chiocchio, F. (Eds.), 2014  
Advancing Human Resource Project Management, Wiley, 592, SIOP Professional Practice Series

### Chapters in Books

Klimoski, R., Dugan, B., Messikomer, C., Chiocchio, F., 2015  
"Advancing human resource project management", in Advancing Human Resource Project Management, Klimoski, R., Dugan, B., Messikomer, C., Chiocchio, F. (Eds.), San Francisco: Jossey-Bass, pp. 1-13, SIOP Professional Practice Series.

Chiocchio, F., 2015  
"Defining project teams: A review of conceptual underpinnings", in The Psychology and Management of Project Teams, Chiocchio, F., Kelloway, E.K., Hobbs, B. (Eds.), New York: Oxford University Press, pp. 40-73 .

Chiocchio, F., Richer, M.C., 2015  
"From multiprofessional to transprofessional health care teams: The critical role of innovation projects ", in Challenges and Opportunities in Health Care Management, Gurtner, S., Soyez, K. (Eds.), Springer, Boston, MA, USA , pp. 161-169.

Klimoski, R., Dugan, B., Messikomer, C., Chiocchio, F., 2015  
"HR project cases, fundamentals and applications: Lessons learned and other advancements", in Advancing Human Resource Project Management, Klimoski, B., Dugan, C., Messikomer, C., Chiocchio, F. (Eds.), San Francisco: Jossey-Bass, pp. 515-530.

Tremblay, I., Lee, H., Chiocchio, F., Meyer, J.P., 2015  
 “Identification and commitment in project teams”, in The Psychology and Management of Project Teams, Chiocchio, F., Kelloway, E.K., Hobbs, B. (Eds.), New York: Oxford University Press, pp. 189-212 .

Chiocchio, F., Messikomer, C., Dagenais, C., 2015  
 “Knowledge management in the project context: What it means for HR projects”, in Advancing Human Resource Project Management, Klimoski, R., Dugan, B., Messikomer, C., Chiocchio, F. (Eds.), San Francisco: Jossey-Bass, pp. 467-488, SIOP Professional Practice Series.

Chiocchio, F., Hausdorf, P.A., 2015  
 “The Four C's of Human Resource Project Teams: Context, Configuration, Cycles, and Challenges”, in Advancing Human Resource Project Management, Klimoski, R., Dugan, B., Messikomer, C., Chiocchio, F. (Eds.), San Francisco: Jossey-Bass, pp. 425-466, SIOP Professional Practice Series.

Chiocchio, F., Kelloway, E.K., Hobbs, B., 2015  
 “The future of project teams: A research agenda”, in The Psychology and Management of Project Teams, Chiocchio, F., Kelloway, E.K., Hobbs, B. (Eds.), New York: Oxford University Press, pp. 479-508.

Hobbs, B., Chiocchio, F., Kelloway, E.K., 2015  
 “The importance of projects and the need for an interdisciplinary perspective”, in The Psychology and Management of Project Teams, Chiocchio, F., Kelloway, E.K., Hobbs, B. (Eds.), New York: Oxford University Press, pp. 1-15 .

Chiocchio, F., Chomienne, M.H., Savaria, K.  
 “Les conflits d'équipes sont essentiels à la performance des professionnels de la santé”, in Idées reçues, Ridde, F., Ouattara, F. (Eds.), Montréal, Canada: Presses de l'Université de Montréal, (In Press).

## **Papers in Refereed Journals**

Fleury, M-F., Grenier, G., Bamvita, J-M., Chiocchio, F., 2018  
 “Associated and Mediating Variables Related to Job Satisfaction among Professionals from Mental Health Teams”, Psychiatric Quarterly, 89(2):399-413, DOI 10.1007/s11126-017-9543-6.

Fleury, M-J., Grenier, C., Vallée, C., Ferland, F., Chiocchio, F., 2018  
 “Évaluation du Plan d'action en santé mentale (2005-2015): Intégration et performance des réseaux de services”, Sante Mentale au Quebec, 43(1):15-38.

Richard, L., Chiocchio, F., Morales Hudson, A., Fortin-Pellerin, L., Litvak, É., Beaudet, N., 2018  
 “Organizational Knowledge Creation in the Context of a Professional Development Program”, Pedagogy in Health Promotion, 4(2):151-161, DOI: 10.1177/2373379917697067.

Fleury, M-F., Grenier, G., Bamvita, J-M., Chiocchio, F., 2018  
 “Variables associated with perceived work role performance among mental healthcare professionals: The importance of team dynamics”, European Journal of Person Centered Healthcare, (In Press).

- Fleury, M-F., Grenier, G., Bamvita, J-M., Chiocchio, F., 2018  
"Variables Associated With Perceived Work Role Performance Among Professionals in Multidisciplinary Mental Health Teams Overall and in Primary Care and Specialized Service Teams, Respectively", Evaluation & the Health Professions, DOI: 10.1177/0163278717734282:1-27, (In Press), DOI: 10.1177/0163278717734282.
- Tremblay, M.C., Richard, L., Brousselle, A., Chiocchio, F., 2017  
"Collaborative Learning Processes in the Context of a Public Health Professional Development Program: A Case Study", Studies in Continuing Education, 39(1):87-106.
- Gagnon, J., Rochat, L., Messier, F., Chiocchio, F., Sordes, C., Beaulieu, J., Fortin-Langelier, E., 2017  
"Développement et validation d'une tâche pour dépister le risque de présenter des comportements inappropriés socialement suite à un traumatisme craniocérébral: la tâche de décision sociale ", Canadian Journal of Behavioural Science, 49(2):100-111, April.
- Markon, M.P., Chiocchio, F., Fleury, M.J., 2017  
"Modelling the effect of perceived interdependence among mental healthcare professionals on their work role performance", Journal of Interprofessional Care, 31(4):520-528, July.
- Forgues, D., Chiocchio, F., Lavallée, A., Laberge, V., 2017  
"Performance de la conception intégrée et intégration des technologies de l'information dans un contexte de travail multidisciplinaire: une étude exploratoire", Canadian Journal of Civil Engineering, 44(2017):129-137, (In Press), dx.doi.org/10.1139/cjce-2011-0486.
- Torres, S., Richard, L., Guichard, A., Chiocchio, F., Litvak, E., Beaudet, N., 2017  
"Professional development programs in health promotion: Tools and processes that favour new practices", Health Promotion International, 32(3):587-598, June, DOI: 10.1093/heapro/dav097 .
- Markon, M.P., Bamvita, J.M., Chiocchio, F., Fleury, M.J., 2017  
"Profiles of mental health care professionals based on work role performance", Psychiatric Quarterly, 88(4):827-838, doi:10.1007/s11126-017-9500-4 .
- Fleury, M.J., Grenier, G., Bamvita, J.M., Chiocchio, F., 2017  
"Variables associated with work performance in multidisciplinary mental health teams", Sage Open Medicine, 5:1-12, (In Press), DOI: 10.1177/2050312117719093.
- Fleury, M-J., Grenier, G., Bamvita, J-M., Chiocchio, F., 2017  
"Variables associated with work performance in multidisciplinary mental health teams", Sage Open Medicine, (In Press), DOI: 10.1177/2050312117719093..
- Gervais, M.J., Marion, C., Dagenais, C., Chiocchio, F., Houlfort, N., 2016  
"Dealing with the complexity of evaluating knowledge transfer strategies: guiding principles for developing valid instruments", Research Evaluation, 25(1):62-69.
- Chiocchio, F., Lebel, P., Dubé, J.N., 2016  
"Informational role self-efficacy: a validation in interprofessional collaboration contexts involving healthcare service and project teams", BMC Health Services Research, 16(1):1-7.
- Bonaccio, S., O'Reilly, J., O'Sullivan, S.L., Chiocchio, F., 2016

“Nonverbal Behavior in the Workplace-A Review and an Agenda for Research”, Journal of Management, 42(5):1044-1074 , July, The first and second authors contributed in equal parts to this paper.

Ridde, V., Hunt, M., Dagenais, C., Agier, I., Chiocchio, F., Somé, P.A., 2016  
“Une politique concernant les données issues d'un programme de recherches interventionnelles en santé mondiale”, Bioéthique Online, 5(9):1-34.

Richard, L., Torres, S., Tremblay, M.C., Chiocchio, F., Litvak, E., Beaudet, N., 2015  
“An analysis of the adaptability of a professional development program in public health: results from the ALPS Study. BMC Health Services Research”, BMC Health Services Research , 15(1):233-246.

Chiocchio, F., Rabbat, F.X., Lebel, P., 2015  
“Multi-level efficacy evidence of a combined interprofessional collaboration and project management training program for healthcare project teams”, Project Management Journal, 46(4):20-34.

Chiocchio, F., 2015  
“The need for conceptual and empirical development on atypical projects”, Journal of Project Organization and Management, 7(3):203-205.

Richard, L., Chiocchio, F., Essiembre, H., Tremblay, M.C., Lamy, G., Champagne, F., Beaudet, N., 2014  
“Communities of Practice as a Professional and Organizational Development Strategy in Local Public Health Organizations in Québec, Canada: An Evaluation Model. Healthcare Policy”, Healthcare Policy/Politiques de Santé, 9(3):26-39.

Forgues, D., Chiocchio, F., 2014  
“Crossing Disciplinary Boundaries in Building Integrated Design Using Collective Objects”, International Journal of Interdisciplinary Studies in Communication, 7(4):1-12.

Jelley, B., Bonaccio, S., Chiocchio, F., 2014  
“Educating Industrial-Organizational Psychologists for Science and Practice: A Canadian Perspective”, Industrial and Organizational Psychology: Perspectives on Science and Practice, 7(1):51-54.

Robillard, P.N., Lavallée, M., Ton-That, Y., Chiocchio, F., 2014  
“Taxonomy for software teamwork measurement”, Journal of Software: Evolution and Process, 26(10):910-922.

Chiocchio, F., Hobbs, B., 2014  
“The difficult but necessary task of developing a specific project team research agenda”, Project Management Journal, 45(6):7-16, December.

Bonaccio, S., Chiocchio, F., Forget, C., Foucher, C., Kelloway, E.K., O'Neill, T.A., 2013  
“Bridging Divides in Industrial and Organisational Psychology in Canada: An Action-Oriented Collaborative Framework”, Canadian Psychology, 54(4):213-222, November.

Grenier, S., Chiocchio, F., Beaulieu, G., 2012  
“Évaluation du rendement et motivation au travail : Propositions de recherche pour une rétroaction sur le rendement qui favorise la satisfaction des besoins psychologiques fondamentaux”, Management International, 16(4):169-179.

Houle, L., Chiocchio, F., Favreau, O., Villeneuve, M., 2012  
"Role conflict and self-efficacy among employed parents: Examining complex statistical interactions", Gender, Work & Organization, 19(6):592-614, November, doi:10.1111/j.1468-0432.2011.00562.x.

Chiocchio, F., Grenier, S., O'Neill, T.A., Savaria, K., Wilms, J.D., 2012  
"The effects of collaboration on performance: A multilevel validation in project teams", International Journal of Project Organization & Management, 4(1):1-7, DOI: 10.1504/IJPOM.2012.045362.

Chiocchio, F., Forgues, D., Paradis, D., Iordanova, I., 2011  
"Teamwork in integrated design projects: Understanding the effects of trust, conflict, and collaboration on performance", Project Management Journal, 42(6):78-91, December.

Chiocchio, F., Beaulieu, G., Boudrias, J.S., Rousseau, V., Aubé, C., Morin, E.M., 2010  
"The Project Involvement Index, psychological distress, and psychological well-being: Comparing workers from projectized and non-projectized organizations", International Journal of Project Management, 28(3):201-211, April.

Chiocchio, F., Lafrenière, A., 2009  
"A project management perspective on student's declarative commitments to goals established within asynchronous communication", Journal of Computer Assisted Learning, 25(3):294-305, June, DOI: 10.1111/j.1365-2729.2009.00310.x.

Chiocchio, F., Essiembre, H., 2009  
"Cohesion and performance: A meta-analytic review of disparities between project teams, production teams and service teams", Small Group Research, 40(4):382-420, August, DOI: 10.1177/1046496409335103.

Houle, L., Chiocchio, F., Favreau, O., Villeneuve, M., 2009  
"Role conflict and well-being among employed mothers: The mediating effects of self-efficacy", Gender in Management: An International Journal, 24:270-285.

Chiocchio, F., Forgues, D., 2008  
"Le rôle des objets-frontières dans l'apprentissage et la performance d'équipes d'étudiants travaillant à la conception de bâtiments durables", International Journal of Technologies in Higher Education, 5(3):6-21.

Rousseau, V., Aubé, C., Chiocchio, F., Boudrias, J.S., Morin, E.M., 2008  
"Social interactions at work and psychological health: The role of leader-member exchange and work group integration", Journal of Applied Social Psychology, 38(7):1755-1777, July.

Chiocchio, F., 2007  
"Project team performance: A study of electronic task and coordination communication", Project Management Journal, 38(1):97-109.

Chiocchio, F., Frigon, J.Y., 2006  
"Tenure, satisfaction and work environment flexibility of people with mental retardation: Some answers using a P-E fit framework", Journal of Vocational Behavior, 68:175-187.

**Papers in Journals (Manuscript, Submitted)**



Caniëls, M. J. C., Chiocchio, F., van Loon, N., 2018

“Collaboration in teams: the role of mastery and performance climate”, International Journal of Project Management, (Submitted), Revise and Resubmit.

Rodriguez, A. M., Frenkiel, S., Desroches, J., De Simone, A., Chiocchio, F., MacDonald, C., Black, M., Zeitouni, A., Hier, M., Kost, K., Mlyrarek, A., Bolster-Foucault, C., Rosberger, Z., Henry, M., 2018

“Development and Validation of the McGill Body Image Concerns Scale for Use in Head and Neck Oncology (MBIS-HNC): A Mixed-Methods Approach.”, Psycho-Oncology, (Submitted), Revise and Resubmit.

Chamberland, C., Chiocchio, F., 2018

“Harnessing Shocks as an Opportunity for Health System Strengthening: A Scoping Review of Health System “, Health Research Policy and Systems, (Submitted), (Revise and Resubmit).

Chiocchio, F., Bourgeault, I.L., Hebert, R., Fleury, M.J., 2018

“The role of gender, profession and informational role self-efficacy in physician-nurse knowledge sharing and decision making”, Journal of Interprofessional Care, (Submitted).

## **Major Invited Contributions and/or Technical Reports**

Chiocchio, F., 2015

“Project Team Research: A Structured Agenda”, Paper presented at the BI Norwegian Business School

Chiocchio, F., 2015

“Project Team Research: A Structured Agenda”, Paper presented at the George Mason University

Chiocchio, F., 2015

“The importance of healthcare project teams in managing innovation and change. “, Paper presented at the Medical Rounds Invited Speaker Series

Chiocchio, F., Richer, M.C., Freeman, C., Lefebvre, P., Marchionni, C., Ébacher, A., Collard, R., 2014

“MANUEL DU FORMATEUR: Collaboration dans les projets interprofessionnels du milieu de la santé - Une recherche-action “, Canada: École de gestion Telfer - Centre Hospitalier Universitaire McGill., 92 pages

Chiocchio, F., 2012

“Indicateurs pertinents à la collaboration dans le milieu de la santé - Cadre conceptuel et inventaire de mesures”, 81 pages

Chiocchio, F., 2012

“Recommandations concernant les rôles respectifs de la Commission de la fonction publique de Montréal et du Service du capital humain”, 24 pages

Chiocchio, F., St-Sauveur, C., Dagenais-Desmaris, V., Meunier, S., LeBrock, P., 2006

“Module de rétroinformation pour les cadres de niveau C5: Pistes de perfectionnement dérivées des compétences relationnelles du Profil gouvernemental de compétences du personnel d'encadrement”

Chiocchio, F., 2006

“Réflexions sur les modalités de sélection de cadres supérieurs: Cadre d'analyse et scénarios”, 47

### **Abstracts and Papers Read**

Toal-Sullivan, D., Kendall, C., Prud'homme, D. , Gauthier, A., Lemonde, M., Chomienne, M.H., Presseau, J., Perna, A., Timony, P., Karyakina, T., Dahrouge, S., 2018  
 “Access to Resources in the Community (ARC): Patient Navigation Integrated in Primary Care and Information Continuity”, Canadian Association for Health Services and Policy Research (CAHSPR), Montreal, QC, May

Perna, A., Gauthier, A., Chiocchio, F., Toal-Sullivan, D., Prud'homme, D. , Lemonde, M., Timony, P., Kendall, C., Chomienne, M.H., Karyakina, T., Cardinal, A., Dahrouge, S., 2018  
 “Access to Resources in the Community (ARC): Provider and Patient Perspectives of a Non-Clinical Patient Navigator in Primary Care”, Canadian Association for Health Services and Policy Research (CAHSPR), Montreal, QC, May

Karyakina, T., Gauthier, A., Chiocchio, F., Lemonde, M., Prud'homme, D. , Chomienne, M.H., Kendall, C., Presseau, J., Perna, A., Cardinal, A., Toal-Sullivan, D., Timony, P., Dahrouge, S., 2018  
 “An innovative model of navigation services to improve Access to Resources in the Community (ARC) – patient profile, resource referrals, and social barriers to access”, Canadian Association for Health Services and Policy Research (CAHSPR), Montreal, QC, May, Accepted as an oral presentation

Chiocchio, F., Presseau, J., Gauthier, A., Timony, P., Chomienne, M.H., Kendall, C., Lemonde, M., Prud'homme, D. , Perna, A., Dahrouge, S., 2018  
 “Managing risk in navigation implementation research: an evidence-based project management approach”, Canadian Association for Health Services and Policy Research (CAHSPR), Montreal, QC, May

Dahrouge, S., Chiocchio, F., Gauthier, A., Perna, A., Toal-Sullivan, D., Prud'homme, D. , Lemonde, M., Chomienne, M.H., Presseau, J., Kendall, C., Karyakina, T., Timony, P., 2018  
 “The feasibility of integrating a non-clinical patient navigation in primary care practices to enhance Access to Resources in the Community (ARC) – the ARC study”, Canadian Association for Health Services and Policy Research (CAHSPR), Montreal, QC, May

Gauthier, A.P., Toal-Sullivan, D., Timony, P., Perna, A., Chiocchio, F., Presseau, J., Chomienne, M.H., Lemonde M., Kendall, C., Prud'homme, D. , Dahrouge, S., 2018  
 “Using an integrated knowledge translation approach to develop a multi-site RCT protocol: The Access to Resources in the Community (ARC) study”, Poster Session, Canadian Association for Health Services and Policy Research (CAHSPR), Montreal, QC, May, Poster to be presented at the Canadian Association for Health Services and Policy Research Conference

Perna, A., Chiocchio, F., Gauthier, A.P., Prud'homme, D. , Lemonde M., Presseau, J., Kendall, C., Toal-Sullivan, D., Dahrouge, S., 2017

“Evaluating the Introduction of a Patient Navigator in Primary Care Practices: A Mixed Methods Approach”, Poster Session, North American Primary Care Research Group (NAPCRG) Annual Meeting, Montreal, Québec, November 17-21

Fox, S., Gaboury, I., Chiocchio, F., 2017

“Shadowing to Understand Communication Practices That Characterize the Intensity of Interprofessional Collaboration in Family Medicine Groups”, North American Primary Care Research Group (NAPCRG) Annual Meeting, Montreal, Québec, November 17-21

Tremblay, I., Chiocchio, F., 2015

“Knowledge Sharing in Interdisciplinary Teams: A Study of Team Identification, Trust, and Collaboration”, Paper presented at the 17th Bi-Annual Congress of the European Association of Work and Organizational Psychology, Oslo, Norway, May

Chiocchio, F., Dagenais, C., Ziam, S., 2015

“Mixed scientist-practitioner research teams' absorptive capacity: A theoretical model predicting knowledge mobilization”, Paper presented at the 17th Bi-Annual Congress of the European Association of Work and Organizational Psychology, Oslo, Norway, May

Chiocchio, F., Hobbs, B., Kozlowski, J.W., Salas, E., Klimoski, R., 2014

“Challenges facing project teams: Towards a specific research agenda”, 29th annual Society for Industrial and Organizational Psychology conference, Honolulu, HA

Chiocchio, F., 2014

“Gestion de projets de changement organisationnel”, 16e Colloque des gestionnaires des CHU, Québec, QC

Chiocchio, F., 2014

“Harnessing Teamwork: Challenges and Opportunities”, Discovery Series - Cornwall Business Association, Cornwall, ON

Chiocchio, F., 2014

“La gestion de projet par les équipes soignantes qui sont impliquées dans des projets d'amélioration”, Programme d'excellente professionnelle, Consortium national de formation en santé, Ottawa, ON

Chiocchio, F., 2014

“On the challenges facing project teams: Towards a specific research agenda”, 29th Annual Conference of the Society for Industrial and Organizational Psychology, Honolulu, Ha

Martin, A., Chiocchio, F., 2014

“Organisational project teams' implementation of employee wellbeing strategies: Contexts, capabilities and consequences”, Paper presented at the 5th annual International Congress for Occupational Health / Work Organisation and Psychosocial Factors, Adelaide, Australia, September

Chiocchio, F., 2014

“Project Management for I/O Psychologists”, Invited workshop at the University of Guelph, Guelph, ON

Grenier, S., Gagné, M., Chiocchio, F., Sarrazin, L.P., 2014

“Relation of Individual and Team Motivation to Work Satisfaction”, Paper presented at the 29th annual Society for Industrial and Organizational Psychology conference, Honolulu, HA, May

Chioocchio, F., Bourgeault, I.L., Hebert, R.L., Fleury, M.J., 2014  
 “The role of gender and informational role self-efficacy in physician-nurse knowledge sharing and decision making”, Canadian Health Workforce Conference, Ottawa, ON

Tremblay, I., Malo, M., Chioocchio, F., 2013  
 “How to reduce intention to leave: Exploring proximal and distal antecedents”, Poster Session, 16th Bi-Annual Congress of the European Association of Work and Organizational Psychology, Munster, Germany

Chioocchio, F., Grenier, S., 2013  
 “Motivation across team types: How team contextual features foster needs satisfaction and autonomous motivation”, 41th Annual Convention of the Administrative Sciences Association of Canada, Calgary, AB

Tremblay, I., Malo, M., Chioocchio, F., 2013  
 “Perceptions of collaboration as leverage against intention to leave”, Poster Session, 28th Annual Convention of the Society for Industrial and Organizational Psychology, Houston, TX

Chioocchio, F., 2013  
 “Solutions to increasing access to real-world data for I/O research: A conversation with past CSIOP chairs”, 74th annual Canadian Psychological Association conference, Québec, QC, Conversation hour

Chioocchio, F., Rabbat, F.X., Lebel, P., 2013  
 “Training healthcare project teams: Evidence despite challenges”, 28th Annual Convention of the Society for Industrial and Organizational Psychology, Houston, TX

Lebel, P., Dumez, V., Boucher, A., Chioocchio, F., Essiembre, H., Néron, A., Bersier, F., 2013  
 “Vers un partenariat de soins et de services: accompagner patients, proches et intervenants à travers une démarche d'amélioration continue”, 6e Forum international francophone de pédagogie des sciences de la santé. Pédagogie Médicale, S1, 67-68

Chioocchio, F., Lebel, P., Dubé, J.N., 2012  
 “Informational role self-efficacy: A validation in interprofessional collaboration contexts involving service and project teams”, 40th Annual Convention of the Administrative Sciences, St. John's NF

Chioocchio, F., 2011  
 “Human factors" in project management research: Where is I/O psychology? ", 26th Annual Society for Industrial and Organizational Psychology, Chicago, IL

Chioocchio, F., 2011  
 “A multilevel-multisource study of situational extrinsic motivation, goal commitment and collaboration in partially dispersed teams with distributed resources”, 15th Conference of the European Association for Work and Organizational Psychology Maastricht, Maastricht

Hobbs, B., Chioocchio, F., Kelloway, E.K., Foucher, R., 2011

“Building a Bridge between Industrial and Organisational Psychology and Project Management”, 10th International Research Network on Organizing by Projects, Montréal, QC, Panel Discussion

Chiocchio, F., Essiembre, H., 2011

“Conflict and conflict asymmetry over time: The strange case of project teams”, Poster Session, 15th Conference of the European Association for Work and Organizational Psychology, Maastricht,

Rabbat, F.X., Malo, F., Goyette, V., Chiocchio, F., Forgues, D., 2011

“Conflict manifestations within project teams: Preliminary listing of behavioral indicators”, Poster Session, 10th International Research Network on Organizing by Projects, Montréal, QC

Jordanova, I., Forgues, D., Chiocchio, F., 2011

“Creation of an evolutive conceptual know-how framework for integrative building design”, Computer Aided Architectural Design Futures, Liège

Chiocchio, F., 2011

“Managing I/O psychology projects: Using project management tools and techniques to get the job done”, 72nd Conference of the Canadian Psychological Association, Toronto, ON

Chiocchio, F., Forgues, D., Paradis, D., Jordanova, I., 2011

“Teamwork in integrated design projects: Understanding the effects of trust, conflict, and collaboration on performance”, 10th International Research Network on Organizing by Projects, Montréal, QC

Chiocchio, F., Grenier, S., 2010

“A multilevel investigation of the role of teamwork communication on relationship conflict and contextual performance in project teams”, 70th Annual Conference of the Academy of Management, Montréal, QC

Essiembre, H., Chiocchio, F., 2010

“Apprentissage collaboratif chez les scientifiques à l'ère de la globalisation : Obstacles et facilitateurs”, 78e Congrès annuel de l'Association francophone pour le savoir - ACFAS, Montréal, QC

Chiocchio, F., Lebel, P., Boucher, A., Therriault, P.Y., 2010

“Can collaboration between project team members reduce project-related stress?”, Poster Session, PMI Research and Education Conference, Washington, DC

Chiocchio, F., Essiembre, H., 2010

“Climat de travail et changements climatiques : Une intégration par la psychologie du travail”, 78e Congrès annuel de l'Association francophone pour le savoir - ACFAS, Montréal, QC

Chiocchio, F., 2010

“Dynamics of Team Conflict”, 70th Annual Conference of the Academy of Management, Montréal, QC, Symposium

Malo, M., Nelson, K., Paradis, D., Chiocchio, F., Forgues, D., 2010

“La collaboration au sein des équipes de projets en conception de bâtiments : une variable médiatrice de la relation entre la similarité des objectifs et la performance”, Poster Session,

30ème Colloque de la Société Québécoise de psychologie du travail et des organisations (SQPTO), Montréal, QC

Hass, C., Phaneuf, J.E., Rabbat, F.X., Malo, M., Nelson, K., Paradis, D., Chiocchio, F., Forgues, D., 2010

“La collaboration: outil de gestion de conflits de tâche en contexte d'équipes multidisciplinaires”, Poster Session, 30ème Colloque de la Société Québécoise de psychologie du travail et des organisations (SQPTO) , Montréal, QC

, 2010

“La confiance comme prédicteur des conflits et de la performance: Une exploration plus fine de l'incidence des types de conflits et des sous-dimensions de la collaboration”, Poster Session, 32e congrès de la Société québécoise pour la recherche en psychologie (SQRP) , Montréal, QC, December

Poulin, E.M., Chiocchio, F., Alain, M., 2010

“La performance des enquêteurs: la place des habiletés cognitives et de la personnalité lors d'interrogatoires avec suspect”, 4e Colloque international sur les entrevues d'enquête (CIEE) , Bruxelles

Agouri, R., Aubé, C., Morin, E.M., Chiocchio, F., 2010

“Les comportements productifs et contre-productifs dans les équipes de travail et leurs impacts sur la qualité de vie des membres”, 78e Congrès annuel de l'Association francophone pour le savoir - ACFAS, Montréal, QC

, 2010

“Team-level communication, autonomous motivation at work, and job satisfaction: A multilevel examination of cross-level effects”, 4th International SDT Conference , Ghent, Belgium, May

Rabbat, F.X., Hass, C., Phaneuf, J.E., Malo, M., Nelson, K., Paradis, D., Chiocchio, F., Forgues, D., 2010

“Vérification du rôle médiateur de la collaboration dans la relation entre la clarté des processus et la proactivité d'équipe”, Poster Session, 30ème Colloque de la Société Québécoise de psychologie du travail et des organisations (SQPTO) , Montréal, QC

Malo, M., Nelson, K., Rabbat, F.X., Paradis, D., Phaneuf, J.E., Chiocchio, F., Forgues, D., 2010

“Vérification du rôle médiateur de la collaboration dans la relation entre la confiance intra-équipe et la performance individuelle et d'équipe”, Poster Session, 32e congrès de la Société québécoise pour la recherche en psychologie (SQRP, Montréal, QC

Chiocchio, F., 2009

“Is the PMBOK® up to speed with HR issues? YES! (if you are a 1960's project manager)”, PMI OVOC 9th Annual Symposium on Project Management, Ottawa, ON

Poulin, E.M., Chiocchio, F., Alain, M., 2008

“Les habiletés cognitives et traits de personnalité comme prédicteurs de la performance des enquêteurs lors d'interrogatoires pour crimes majeurs : étude exploratoire”, Poster Session, 3e Colloque international sur les entrevues d'enquête (CIEE), Montréal, QC

Chiocchio, F., Essiembre, H., 2007

"An exploratory meta-analysis of cohesion and performance in project teams", Poster Session, 22nd Annual Conference of the Society for Industrial and Organizational Psychology, New York, NY

Lacasse, C., Chiocchio, F., 2007

"Electronic exchanges among project teams: Could it be that "more is better" for performance?", Poster Session, 68th Conference of the Canadian Psychological Association, Ottawa, ON, Referenced in *Canadian Psychology* 48(2a), 365

, 2007

"I/O Psychology in Canada: How to deal with geographical and cultural barriers?", 68th Conference of the Canadian Psychological Association, Ottawa, ON, Conversation hour, Referenced in *Canadian Psychology* - 48(2a), 108

Boudrias, J.S., Rousseau, V., Aubé, C., Chiocchio, F., Morin, E.M., 2007

"L'influence de la qualité de la relation avec le supérieur et de la qualité des relations avec les collègues sur la santé psychologique au travail", 68th Conference of the Canadian Psychological Association, Ottawa, ON

Poulin, E.M., Chiocchio, F., Alain, M., 2007

"Mapping the task performance domain of an interrogation process: Preliminary data on the effect of the interrogator", Poster Session, North American Correctional And Criminal Justice Psychology Conference (NACCJPC), Ottawa, ON, Referenced in *Canadian Psychology*, 48(2a), 271

Chiocchio, F., Drolet, L., 2007

"Programmes de relève : aspects pratiques, retour sur l'investissement et utilité des processus décisionnels", Colloque annuel de la SQPTO, Montréal, QC

Essiembre, H., Chiocchio, F., 2007

"The effect of supervisors on the cohesion-performance relationship: A Meta-analysis", Poster Session, 68th Conference of the Canadian Psychological Association, Ottawa, ON, Referenced in *Canadian Psychology*, 48(2a), 365

Chiocchio, F., LeBrock, P., 2006

"Apprentissage par projet: Apprentissages et rôles nouveaux", Poster Session, 74e Congrès de l'Association francophone pour le savoir (ACFAS), Montréal, QC

Leblanc, G., Chiocchio, F., 2006

"Explication de la performance individuelle au travail par le niveau de motivation de l'employé", Poster Session, 28e congrès de la Société québécoise de recherche en psychologie (SQRP), Montréal, QC

Chiocchio, F., 2006

"Managing web-enabled testing implementation projects: A communication focused stage-gate process", 21st Annual Conference of the Society for Industrial and Organizational Psychology, Dallas, TX

Leblanc, G., Chiocchio, F., Blondin, J.P., 2006

"Qu'en est-il du lien motivation performance au travail? Méta-analyse portant sur les études publiées entre 1985 et 2005", Poster Session, 2e Journée scientifique annuelle, Département de psychologie, Université de Montréal. Montréal, Montréal, QC

## Speaking Engagements

Chiocchio, F., 2018

“Patient Partners in Health Service Optimization Teams and Research Teams”, Laurentian University, Sudbury, ON, April, Invited speaker

Chiocchio, F., 2018

“Theoretical and Practical Framework for Knowledge Transfer: An Approach Based on Work Psychology”, The transfer of knowledge in genetics: from the population to the clinic symposium, 86th ACFAS conference, Chicoutimi, QC, May, Opening lecture

Chiocchio, F., 2016

“Change management and inter-professional teamwork”, Canadian Organization of Medical Physicists, 6th Winter School, Kelowna, BC., December

Chiocchio, F., 2016

“Leadership and Collaboration”, Social Sciences Research Council of Canada, Corporate Affairs, Ottawa, December

Dahrouge, S., Chiocchio, F., Gauthier, A., Presseau, J., Lemonde, M., Taljaard, M., Rolfe, D.E., Toal-Sullivan, D., Bédard, D., Prud’homme, D. , 2016

“Local Innovations from the IMPACT Program of Research: Patient navigation in primary care to support Access to Resources in the Community (ARC Project). Poster Presentation”, Poster Session, North American Primary Care Research Group (NAPCRG), Colorado Springs, December

Richard, L., Chiocchio, F., Litvak, E., Torres, S., Fortin-Langelier, E., Beaudet, N., 2015

“American Public Health Association”, Working together to address the social determinants of health: Effects of a continuing education program for public health practitioners, Chicago, November

Bonaccio, S., Chiocchio, F., 2015

“Innovations in Qualitative Methods For Organizational Behavior and Human Resources Management”, Academy of Management, Vancouver, BC, August

Chiocchio, F., 2015

“Project Team Research: A Structured Agenda”, BI Norwegian Business School, Oslo, Norway, Mai, Invited guest speaker

Chiocchio, F., 2015

“Project Team Research: A Structured Agenda”, Paper Presented at the George Mason University, Washington, July

## OTHER PUBLICATIONS

### Papers in non-Refereed Journals

Bonaccio, S., Bourdage, J., Chiocchio, F., Latham, G., Shen, W., 2015



“Happy 40th Anniversary to the Canadian Society for Industrial and Organizational Psychology!”, The Industrial-Organizational Psychologist, 53(2):84-90, The first and second authors contributed in equal parts to this paper; authorship is alphabetical.

### Articles in Newsletters

Chiocchio, F., 2013

“Things to Come”, The Canadian Industrial and Organizational Psychologist, May, 29(3). 1-2

Chiocchio, F., 2013

“To be or not to be connected?”, The Canadian Industrial and Organizational Psychologist, February, 29(2). 1-3

Chiocchio, F., 2012

“Are we there yet?”, The Canadian Industrial and Organizational Psychologist, November, Chair's column, 29(1). 1-3

Chiocchio, F., 2012

“From Halifax to Québec”, The Canadian Industrial and Organizational Psychologist, August, 28(4).1-2

Chiocchio, F., 2011

“Conversations - Language Barrier”, The Canadian Industrial and Organizational Psychologist, January, 27(2). 5

Chiocchio, F., 2010

“Conversations - Alliance2.0: Time to move!”, The Canadian Industrial and Organizational Psychologist, November, 27(1). 5

Chiocchio, F., 2010

“Conversations - Big Country”, The Canadian Industrial and Organizational Psychologist, August, 26(4). 4-5

Chiocchio, F., 2010

“Conversations - Going Global”, The Canadian Industrial and Organizational Psychologist, May, 26(3). 5-8

Chiocchio, F., 2010

“Conversations - In the News”, The Canadian Industrial and Organizational Psychologist, February, 26(2). 3-4

Chiocchio, F., 2009

“Conversations - A Tall Order”, The Canadian Industrial and Organizational Psychologist, November, 26(1). 4-6

Chiocchio, F., 2009

“Conversations - Ready? 1,2,3: GO!”, The Canadian Industrial and Organizational Psychologist, July